

VITAE

ADDIE FUHRMAN
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Draper, Utah 84020
(801) 571-7473

I. Educational History

A. University

B.S.	Utah State University	1956
	Major: Speech	
	Minor: English	
M.A.	Brigham Young University	1965
	Major: Counseling	
	Minor: Psychology	
Ph.D.	University of Minnesota	1969
	Educational Psychology	

B. Professional Credentials

Licensed Psychologist, State of Utah, #218-retired
Listed in National Register of Health Service Providers in Psychology

C. Honors and Recognitions

Distinguished Senior Contributor Award, Division 17, American Psychological Association, 2000
Fellow, Divisions 17 and 49, American Psychological Association
Martin B. Hickman Outstanding Scholar Award, 1997-98
Distinguished Teaching Award, University of Utah: Recipient for 1976
Distinguished Academic Award, Utah Psychological Association, 1995
Awarded sabbatical leaves, University of Utah, 1982 and 1991
Outstanding Woman Graduate, Utah State University, 1956
Outstanding Young Women of America, 1965

II. Professional History

A. Postdoctoral Positions

Brigham Young University (1992-2001)
Assistant to the President (1998-2001)
Dean, Graduate Studies (1992-1998)
Professor, Department of Psychology (1992-2001)
University of Utah (1968-1992)
Department of Educational Psychology
Chairperson of Department (1984-1990)
Professor (1982-1992)
Associate Professor (1974-1981)
Assistant Professor (1968-1973)
Adjunct Professor (1992-present)
Director of APA Approved Doctoral Program in Counseling Psychology (1981-1984)
University Counseling Center
Psychologist (1968-1983)
Director of Training (1978-1981) - Training Director at time of APA approval
Psychiatry Department
Clinical Assistant Professor (1979-2001)
Consulting Psychologist, 1972, Olympus Research Corporation, Salt Lake City, Utah.

B. Predoctoral Positions:

University of Minnesota
Instructor-Counselor, General College, 1965-67;
Instructor, Educational Psychology, 1967-68;

Teaching Assistant, Group Practicum Supervisor, 1966-67.
 Brigham Young University
 Program Advisor - Counselor, Dean of Students Office, 1963-65.
 Brigham Young University
 Research Assistant, Dean of Students Office, 1962-63.
 Brigham Young University High School
 Teacher, 10th, 11th, 12th grade English. Designed English curriculum for individual student progress, 1960-62.
 Jordan High School
 Teacher, 10th, 11th, 12th grade English, 1956-57, 1959-60.

III. Professional Activities

- A. Professional Organizations
 American Psychological Association, Division 17, Counseling Psychology; Division 49, Group Psychology and Group Psychotherapy
 American Group Psychotherapy Association
 Utah Psychological Association
 Phi Kappa Phi
- B. Offices Held
 American Psychological Association, Division 49
 Board, Member-at-large (1996-1998)
 Editorial Board (1996-present)
 Research Committee (1992-1995)
 American Group Psychotherapy Association
 Co-Chair, Research Committee (1994-1997)
 Member, Research Committee (1987-present)
 Editorial Board (1993-present)
 American Psychological Association, Division 17 Editor, Newsletter, 1987-1990
 Utah State Psychology Licensing Board
 Member, 1984-1989
 Chair, 1987-88
 Utah Psychological Association
 Member, Ethics Committee, 1983-84
 President, 1981-82
 President-Elect, 1980-81
 Past President, 1982-83
 Executive Board Member, 1976-79, 1980-83
 Editor, Utah Psychologist, 1975
 LDS Personnel and Guidance Association
 President, 1971-72
 Utah Association for Counselor Education and Supervision
 Secretary 1970-71
- C. Other Professional Service
 APA Accreditation Site Visitor
 Colorado State University, Counseling Psychology Program, 1995.
 Lehigh University, Counseling Psychology, 1993.
 Stanford University, Counseling Psychology Program, 1993.
 University of Pittsburgh, Counseling Psychology Program, 1993.
 University of Pittsburgh, Counseling Psychology Program, 1990.
 University of California-Santa Barbara, Counseling and Career Services, 1988.
 University of Texas, Counseling, Learning and Career Services, 1987.
 University of Arizona, Student Counseling Service, 1987.
 University of New Mexico, Counseling Psychology Program, 1985.
 University of Texas, Counseling Psychology Program, 1984.

Quelessebourg-Utah Alliance, Board of Directors, 1988-present. Chair, 1990-92, 1996-98.
 Thrasher Research Fund, Executive Committee, 1987-1992.
 Norman S. Anderson Award Fund, Board of Trustees, 1987-1990. Program Chair,
 1988-90.
 Utah State Medical Association, Blue Ribbon Medical Ethics Committee, 1985-87.
 Liaison for American Association of State Psychology Boards to Council of Graduate
 Departments of Psychology, 1986.
 AASPB Ad Hoc Committee on National Pass Point, EPPP, 1986.
 Panel Member, Division of Test Specifications for the Examination of Professional Practice in
 Psychology (EPPP), 1985.

IV. Publication and Research Record

A. Books and Chapters

- Barlow, S., Burlingame, G., Fuhrman, A. (in press). The history of group counseling and group psychotherapy. In S. Wheeler (Ed.) The handbook of group research and practice. Thousand Oaks, CA: Sage Press.
- Barlow, S., Fuhrman, A. & Burlingame, G. (2004). The history of group counseling and group psychotherapy. In J. DeLucia-Waack, D. Gerrity, C. Kalodner & M. Riva (Eds.) Handbook of group counseling and psychotherapy. Thousand Oaks, CA: Sage Publications.
- Burlingame, G., Fuhrman, A. & Johnson, J. (2004). Process and outcome in group psychotherapy: A perspective. In J. DeLucia-Waack, C. Kalodner, & M. Riva (Eds.) Handbook of group counseling and psychotherapy. Thousand Oaks, CA: Sage Publications.
- Burlingame, G., Fuhrman, A., & Johnson, J. (2004). Current status & future directions of group therapy research. In J. DeLucia-Waack, C. Kalodner, & M. Riva (Eds.) Handbook of group counseling and psychotherapy. Thousand Oaks, CA: Sage Publications.
- Burlingame, G. M., Fuhrman, A., & Johnson, J. (2002). Cohesion: Relationship in group psychotherapy. In Norcross, J. C. (Ed.), A guide to psychotherapy relationships that work (pp. 71-88). Oxford University Press.
- Fuhrman, A. & Burlingame, G. M. (2000). The Hill Interaction Matrix: Therapy through dialogue. In A.P. Beck & C.M. Lewis (Eds.), The process of group psychotherapy: Systems for analyzing change.
- Fuhrman, A. & Burlingame, G.M. (1999). Does group psychotherapy work? In J. R. Price, D. R. Hescheles, & A. R. Price (Eds.), A guide to starting psychotherapy groups. New York: Academic Press.
- Burlingame, G. M., Fuhrman, A., & Barrera, K. (1995). Group therapy as a nonlinear dynamic system: Analysis of therapeutic communication for chaotic patterns. In F.D. Abraham and A.R. Gilgin (Eds.), Chaos theory in psychology. Westport, CT: Greenwood Publishing Group.
- Fuhrman, A. & Burlingame, G. M. (Eds.). (1994). Handbook of group psychotherapy: An empirical and clinical synthesis. New York: John Wiley & Sons.
- Fuhrman, A., & Barlow, S. H. (1994). Interaction analysis: Instrumentation and issues. In A. Fuhrman and G. M. Burlingame (Eds.), Handbook of group psychotherapy: An empirical and clinical synthesis. New York: John Wiley & Sons.
- Fuhrman, A. & Burlingame, G. M. (1994). Group psychotherapy research and practice. In A. Fuhrman & G. M. Burlingame (Eds.), Handbook of group psychotherapy: An empirical and clinical synthesis. New York: John Wiley & Sons.
- Burlingame, G., Fuhrman, A., & Paul, S. (1987). The case of Julie: An eclectic time-limited therapy perspective. In J. Norcross, Casebook of eclectic psychotherapy (pp. 96-126). New York: Brunner/Mazel, Publishers.
- Fuhrman, A., Paul S., & Burlingame, G. (1986). Eclectic time-limited therapy. In J. Norcross, Handbook of eclectic psychotherapy (pp. 226-259). New York: Brunner/Mazel Publishers.
- Fuhrman, A., & Barlow, S. (1983) Relationship in group therapy. In M. Lambert (Ed.),

Therapeutic relations in psychotherapy (pp. 263-284). Homewood, Illinois: Dow-Jones-Irwin/Dorsey.

Fuhriman, A. (1969). Structuring for academic success. In J.D. Krumholtz and C.E. Thoresen (Eds.), Behavioral counseling: Cases and techniques (pp. 73-78). New York: Holt, Rinehart and Winston, Inc.

Fuhriman, A., Hoopes, J., & Scoresby, L. Self renewal learning: What good teachers do. Unpublished book manuscript.

B. Journal Articles

Fuhriman, A., Ballif-Sparwill, B., Ward, C., Solomon, Y., & Widdison-Jones, K. (under review). Meaningful learning? Gendered differences with an NGO-sponsored literacy program in Mali. International Journal of Educational Development.

Fuhriman, A., Burlingame, G., Seaman, S., & Olsen, J. (under review). Validating a behavioral measure of catharsis, cohesion, and insight for group therapy. Small Group Research.

Ward, C., Ballif-Sparwill, B., Fuhriman, A., Solomon, Y., & Widdison-Jones, K. (In press, 2004). Human capital and community development: A case study of an NGO-sponsored schooling program in Mali.

Ward, C., Ballif-Sparwill, B., Fuhriman, A., Solomon, Y., & Widdison-Jones, K. (In press, 2004). Weeding out failed practices: A case study of community gardens in rural Mali. Human Ecology: An Interdisciplinary Journal.

Burlingame, G. M., Fuhriman, A., & Mosier, J. (2003). The differentiated effectiveness of group psychotherapy: A meta-analytic review. Group Dynamics: Theory, Research and Practice, 7(1), 3-12.

Solomon, Y., Ballif-Sparwill, B., Ward, C., & Fuhriman, A. (2003). Outreach, impact, and sustainability of informal banking: A case study of the Ouessébougou-Utah Alliance micro-enterprise programme in Mali. Journal of Developing Societies, 18, 290-314.

Burlingame, G., Fuhriman, A., & Johnson, J. (2002). The multi-faceted therapeutic relationship in group psychotherapy. Psychotherapy: Theory, Research, and Practice, 38(4), 373-379.

Fuhriman, A. & Burlingame, G. (2001). Group psychotherapy training and effectiveness. International Journal of Group Psychotherapy, 51(3), 399-416.

Taylor, N. T., Burlingame, G. M., Fuhriman, A., Kristensen, K. B., Johansen, J., & Dahl, D. (2001). A survey of mental health care provider and managed care organization attitudes toward familiarity with, and use of group interventions. International Journal of Group Psychotherapy, 51(2), 243-263.

Barlow, S., Fuhriman, A., & Burlingame, G. M. (2000). The therapeutic application of groups: From Pratt's "thought control classes" to modern group psychotherapy. Journal of Group Dynamics, 4(1), 115-134.

Fuhriman, A. & Burlingame, G. M. (2000). Group therapy. In A. Kazdin (Ed.), Encyclopedia of psychology. Washington, D. C.: American Psychological Association and New York: Oxford University Press.

Fuhriman, A. (1997). Comments on issues raised by Clauson, Durkin, and Scheidlinger. International Journal of Group Psychotherapy, 47(2), 169-174.

Burlingame, G. M. & Fuhriman, A. (1997). Small group research and dynamical systems theory: Conceptual and methodological considerations, a reply to McGrath (1997). Group Dynamics: Theory, Research, and Practice, 1(1), 28-31.

Moreno, J. K., Fuhriman, A., Hileman, E. (1995). Significant events in a psychodynamic psychotherapy group for eating disorders. Group, 19(1), 56-62.

Fuhriman, A., & Burlingame, G. M. (1994). Measuring small group process: A methodological application of chaos theory. Small Group Research, 25(4), 502-519.

Moreno, J. K., Selby, M. J., Fuhriman, A., & Laver, G. D. (1994). Hostility in depression. Psychological Reports, 75, 1391-1401.

Moreno, J. K., Fuhriman, A., & Selby, M. J. (1993). Measurement of hostility, anger, and depression in depressed and non-depressed subjects. Journal of Personality Assessment, 61(3), 511-523.

Fuhriman, A. (1992). Short-term therapy: A shift in thinking. The Counseling Psychologist, 20, 451-454.

Wexh, M., Sheridan, S. M., Connell, M., Fuhrman, A., Hart, A., & Stoddart, T. (1992). An interdisciplinary approach in preparing professionals for educational partnerships. Journal of Educational and Psychological Consultation, 3, 1-23.

VanderVoort, D. J., & Fuhrman, A. (1991). The efficacy of group therapy for depression: A review of the literature. Small Group Research, 22, 330-338.

Fuhrman, A., & Burlingame, G. M. (1990). Reflections on career theme, and time-limited group treatment. The Counseling Psychologist, 18, 119-120.

Fuhrman, A., & Burlingame, G. M. (1990). Consistency of matter: A comparative analysis of individual and group process variables. The Counseling Psychologist, 18, 6-63.

Burlingame, G. M., & Fuhrman, A. (1990). Time-limited group therapy. The Counseling Psychologist, 18, 93-118.

Richards, L., Burlingame, G. M., & Fuhrman, A. (1990). Theme-oriented group therapy. The Counseling Psychologist, 18, 80-92.

Fuhrman, A., Barlow, S., & Wanklass, J. (1989). Words, imagination, meaning: Toward change. Psychotherapy, 26, 149-156.

Burlingame, G. M., Fuhrman, A., Paul, S., & Ogles, B.M. (1989). Implementing a time-limited therapy program: Differential effects of training and experience. Psychotherapy, 26, 303-313.

Fuhrman, A. (1988). [A review of The art of the psychotherapist.] Journal of Integrative and Eclectic Psychotherapy, 7, 347-348.

Burlingame, G., & Fuhrman, A. (1987). Conceptualizing short-term treatment: A comparative review. The Counseling Psychologist, 15, 557-595.

Fuhrman, A. (1987). Commentary: Some implications and contributions of a generic model. Journal of Integrative and Eclectic Psychotherapy, 6, 32-36.

Paul, S., Fuhrman, A., & Burlingame, G. (1987). Commentary: An explicit, selective, and consistent eclecticism. In J. Norcross, Casebook of eclectic psychotherapy (pp. 92-95). New York: Brunner/Mazel, Publisher.

Fuhrman, A., & Packard, T. (1986). Group process instruments: Therapeutic themes and issues. International Journal of Group Psychotherapy, 36, 399-425.

Butler, T., & Fuhrman, A. (1986). Group counseling training and practice: Current and projected trends. Professional Psychology, 17, 273-275.

Fuhrman, A., Drescher, S., Hanson, E., Henrie, R., & Rybicki, W. (1986). Refining the measurement of curativeness: An empirical approach. Small Group Behavior, 17, 186-201.

Drescher, S., Burlingame, G., & Fuhrman, A. (1985). Application of the multidimensional approach: Cohesion. Small Group Behavior, 16, 3-30.

Burlingame, G., Fuhrman, A., & Drescher, S. (1984). Scientific inquiry into small group process: A multidimensional approach. Small Group Behavior, 15, 441-470.

Fuhrman, A., Drescher, S., & Burlingame, G. (1984). Conceptualizing small group process. Small Group Behavior, 15, 427-440.

Butler, T., & Fuhrman, A. (1983). Curative factors in group therapy: A review of the recent literature. Small Group Behavior, 14, 131-142.

Butler, T., & Fuhrman, A. (1983). Level of functioning and length of time in treatment influencing patients' therapeutic experience in group psychotherapy. Journal of Group Psychotherapy, 33, 489-505.

Barlow, S., Hansen, W., Fuhrman, A., & Finley, R. (1982). Effects of leader communication style on members in small groups. Small Group Behavior, 13, 518-531.

Walio, M., & Fuhrman, A. (1980). Roommate relationships, communication skills and psychological adjustment in university residence halls. The Journal of College and University Student Housing, 11, 31-35.

Butler, T., & Fuhrman, A. (1980). Patient perspectives on the curative process: A comparison of day treatment and outpatient psychotherapy groups. Small Group Behavior, 11, 371-388.

Bieber, M. R., Patton, M. J., & Fuhrman, A. (1977). A metalinguage analysis of counseling and client verb usage in counseling. Journal of Counseling Psychology, 24, 264-271.

Patton, M. J., Fuhrman, A., & Bieber, M. R. (1977). A model and metalinguage for research psychological counseling. Journal of Counseling Psychology, 24, 25-34.

variables
International

on

Function of Victim Age and/or Respondent Characteristics

1989	Bruce K. Jacobson	Ph.D.	The Utility of a Measure of Personality in Understanding Female Substance Abusers
	Elisabeth Dunn	M.S.	Curative Factors in Individual Psychotherapy and the Help-Oriented Classroom Setting
1990	Kathryn Marie Kair Keetley	Ph.D.	The Psychological Impact of Acquired Immune Deficiency Syndrome
	Donna Mayerson	Ph.D.	The Parenting Attributional Style Questionnaire
	Martin Uresti	Ph.D.	Investigation of Physical Attractiveness Biasing Student Ratings of College Instructors
	Irene H. Erickson	M.S.	Gender Differences in Factors Related to Adolescent Sexual Activity
	Jeffrey Hurd	M.S.	A Comparison of Interaction and Curative Factors in Group Psychotherapy
	Colleen Sendor	M.S.	Depression in the Elderly: A Multigenerational Perspective
1992	Wendy Harty	M.S.	Client Therapist Matching: Depression-Directiveness
1994	Elisabeth Dunn Bennett	Ph.D.	Life Events, Hardiness and Prepartum Depression in Relationship to Maternity Blues and Postpartum Depression
	Brenda S. Voisard	Ph.D.	Self-disclosure: An Analysis of an Important Aspect of Lesbian Identity Development
1995	Colleen M. Sendor Abuse	Ph.D.	An Interpersonal Approach to Substance
	Jeffrey Hurd	Ph.D.	A Task Analysis of Change Episodes in Group Psychotherapy
1996	Janine Wanlass	Ph.D.	Separation, Individuation Conflicts and Relationship Development in Anorexic and Bulimic Women

Fuhrman, A. (1997, March). Pathways to sustainable growth: An interpersonal context. Paper presented for the Martin B. Hickman Award at the College of Family, Home, and Social Sciences, Brigham Young University, Provo, Utah.

- Barlow, S. H., Burlingame, G. M., & Fuhrman, A. (1997, February). Where science and practice meet: A failed encounter in retrospect. Paper presented at the American Group Psychotherapy Association Annual Convention, New York, New York.
- Fuhrman, A., Burlingame, G. M., & Taylor, N. (1997, February). Group psychotherapy training and effectiveness: The eye of the beholder. Paper presented at the American Group Psychotherapy Association Annual Convention, New York, New York.
- Burlingame, G. M., Fuhrman, A., & Anderson, E. (1995, August). Group psychotherapy efficacy: A meta-analytic perspective. Paper presented at the American Psychological Association Annual Convention, New York City, New York.
- Burlingame, G. M. & Fuhrman, A. (1995, June). The comparative effectiveness of group psychotherapy: A fifty-year perspective on outcome research. Paper presented at the Society for Psychotherapy Research 26th Annual Meeting, Vancouver, Canada.
- Fuhrman, A. (1994, August). Teaching and training in group psychology and group psychotherapy. Discussant at symposium at the American Psychological Association Annual Convention, Los Angeles, California.
- Fuhrman, A., & Burlingame, G. M. (1994, February). Order and pattern in group process: A nonlinear dynamical analysis of short-term therapy groups. Paper presented at the American Group Psychotherapy Association Annual Convention, Washington, D.C.
- Burlingame, G. M., & Fuhrman, A. (1994, January). Clinical themes and methodology issues in group counseling and psychotherapy. Paper presented at the Association of Specialists in Group Work Annual Convention, St. Petersburg, Florida.
- Fuhrman, A. (1993, August). Group therapy with eating disorders: Three case studies. Discussant of symposium at the American Psychological Association Annual Convention, Toronto, Canada.
- Moreno, J. K., Fuhrman, A., & Hileman, E. (1993, February). Patient and therapist perceptions of significance in an outpatient eating disorders group. Paper presented at the American Group Psychotherapy Association Annual Convention, San Diego, California.
- Fuhrman, A. (1993, February). Matching patients and group therapies. Discussant of symposium at the American Group Psychotherapy Association Annual Convention, San Diego, California.
- Burlingame, G. M., & Fuhrman, A. (1992, August). Evidence for short and long-term dynamical interaction patterns in time limited group therapy. Paper presented at the Society for Chaos Theory Annual Conference, Washington, D.C.
- Fuhrman, A. (1992, August). Brief group therapy: A response to diversity. Paper presented at the American Psychological Association Annual Convention, Washington, D.C.
- Burlingame, G. M., & Fuhrman, A. (1992, August). Core elements in effective short-term group therapy: A review. Paper presented at the American Psychological Association Annual Conference, Washington, D.C.
- Fuhrman, A. (1992, August). Group therapy training in 1990s: Problems, possibilities, predictions. Discussant of symposium at the American Psychological Association Annual Convention, Washington, D.C.
- Fuhrman, A. (1992, August). Special populations in group therapy. Discussant of symposium at the American Psychological Association Annual Convention, Washington, D.C.
- Fuhrman, A., & Burlingame, G. M. (1992, May). Group psychotherapy process: Chaos revisited. Paper presented at the Seminar Series, University of Utah Department of Educational Psychology, Salt Lake City, Utah.
- Burlingame, G. M., Fuhrman, A. (1991, August). Deterministic chaos in group psychotherapy interactions: A four group comparison. Paper presented at the Inaugural Conference for a Society for Chaos Theory in Psychology, San Francisco, California.
- Fuhrman, A. (1991, August). Counseling methods for the elderly: Integrating science and practice. Paper presented at the American Psychological Association Annual Convention, San Francisco, California.

American

- Burlingame, G. M., Fuhrman, A., Barnum, K., & Lyman, R. (1991, July). Deterministic chaos in group psychotherapy interaction: An illustration. Paper presented at the Society for Psychotherapy Research 22nd Annual Meeting, Lyon, France.
- Fuhrman, A., & Burlingame, G. M. (1991, July). Chaos: Emerging developmental patterns in process research. Paper presented at the Society for Psychotherapy Research 22nd Annual Meeting, Lyon, France.
- Fuhrman, A., & Burlingame, G. M. (1991, February). Therapy through interaction: A case analyses. Paper presented at the American Group psychotherapy Association Annual Convention, San Antonio, Texas.
- Fuhrman, A. (1990, August). Chaos: The music and static of group. Paper presented at the American Psychological Association Annual Convention, Boston, Massachusetts.
- Moreno, J. K., & Fuhrman, A. (1990, August). Reliability and validity on measures of anger, hostility, and depression. Paper presented at the American Psychological Association Annual Convention, Boston, Massachusetts.
- Fuhrman, A. (1988, October). Short-term psychotherapy. Paper presented to annual meeting of the Armed Forces LDS Chaplains, Salt Lake City, Utah.
- Fuhrman, A. (1988, August). Therapeutic factors in group psychotherapy. Discussant of symposium at the American Psychological Association Annual Convention, Atlanta, Georgia.
- Moreno, K., Fuhrman, A., Brown, J., & Alked, K. (1987, August). Hostility in depression. Paper presented at the American Psychological Association Annual Convention, New York.
- Fuhrman, A., & Hanson, E. (1983, April). A review of curativeness and curative factor questionnaire. Paper presented at the Rocky Mountain Psychological Association Convention, Salt Lake City, Utah.
- Fuhrman, A. (1983, February). A closer look at the group experience: A curative factor questionnaire. Invited paper presented at the American Group Psychotherapy Association Annual Convention, Toronto, Canada.
- Fuhrman, A. (1982, August). A model of eclectic brief psychotherapy. Paper presented at the American Psychological Association Annual Convention, Washington, D. C.
- Fuhrman, A. (1982, March). Brief therapy: A model. Paper presented at the American College Personnel Association Annual Convention, Detroit, Michigan.
- Fuhrman, A., & Packard, T. (1980, September). Therapeutic themes and issues reflected in process instrumentation. Paper presented at the American Psychological Association Annual Convention, Montreal, Canada.
- Packard, T., & Fuhrman, A. (1980, September). An evaluation of instrumentation for analyzing group therapy process. Paper presented at the American Psychological Association Annual Convention, Montreal, Canada.
- Patton, M., & Fuhrman, A. (1975, August). Research on psychological counseling using a computer assisted metalanguage. Paper presented at the American Psychological Association Annual Convention, Chicago.
- Fuhrman, A. (1973, August). The client as a human system. Paper presented at the American Psychological Association Annual Convention, Montreal, Canada.
- Packard, T., Fuhrman, A., & Steffan, J. (1972, October). The counseling center as a campus change agent. Paper presented at the meeting of the college and University Counseling Center Directors, Vail, Colorado.
- Fuhrman, A. (1972, September). A theoretical rationale for elements of developmental career counseling. Paper presented at the American Psychological Association Annual Convention, Hawaii.
- Fuhrman, A., Finely, R., & Pappas, J. (1971, March). Counselor congruence: Or would you see your counselor educator for counseling? Paper presented at the American Personnel and Guidance Association Annual Convention, Atlantic City.
- Fuhrman, A. (1970, May). Increasing appropriate sexual and social behavior of marital partners. Paper presented at the Rocky Mountain Psychological Association Annual Convention, Salt Lake City, Utah.

- Fuhrman, A., & Packard, T. (1970, May). Goalsetting and structuring for success with minimally achieving students. Paper presented at the Rocky Mountain Psychological Association Annual Convention, Salt Lake City, Utah.
- Fuhrman, A., & Pappas, J. (1969, March). Employment Counseling: A behavioral approach to action. Paper presented at the American Personnel and Guidance Association Annual Convention, New Orleans.
- Fuhrman, A. (1969, August). The relation of client susceptibility to persuasion and counselor expectation on the outcome of a counseling experience. Paper presented at the American Psychological Association Annual Convention, Washington, D. C.

V. Editorial Appointments

- Group Dynamics: Theory, Research, and Practice. Editorial Board, 1996-1999.
- International Journal of Group Psychotherapy. Editorial Board, 1993-1999.
- American Group Psychotherapy Association Monograph Series. Editorial Board, 1990-1996.
- International Journal of Eclectic Psychotherapy. Editorial Board, 1985-1998.
- Encyclopedia of Mormonism, MacMillan Publishing Company. Editorial Board, (1990-1992).
- Journal of Counseling Psychology. Ad Hoc Reviewer, 1983-1987.
- Journal of Employment Counseling. Senior Editor for Special Issue: A Systems Approach to Employment Counseling, September 1973.
- Journal of Employment Counseling. Editorial Board, 1971-74.

VI. National, State, and Local Consultantships

- 1993 Consultant, Intermountain Health Care, Salt Lake City, Utah.
- 1992 Consultant, College of Nursing, Nurse-Midwifery Program, University of Utah.
- 1990 Consultant, University Counseling Services, University of Illinois, Champaign-Urbana, Illinois.
- 1990 Consultant, Counseling and Consultation Services, The Ohio State University, Columbus, Ohio.
- 1990 Consultant, St. Benedicts Hospital, Ogden, Utah.
- 1989 Consultant, Department of Social Services, Primary Children's Hospital, Salt Lake City, Utah.
- 1988 Consultant, Counseling, Learning & Career Services, University of Texas, Austin, Texas.
- 1984 Consultant, Utah Technical College, Salt Lake City, Utah.
- 1984 Visiting Scholar, Southwestern University, Georgetown, Texas.
- 1983 Consultant, Jordan School District, Salt Lake City, Utah.
- 1982-92 Consultant, University Counseling Center, University of Utah, Salt Lake City, Utah.
- 1981 Consultant, Salt Lake City School District, Salt Lake City, Utah.
- 1979-80 Consultant, Danforth Foundation.
- 1974-78 Consultant, Veterans Administration Hospital, Salt Lake City, Utah.
- 1975 Consultant, Granite School District, Salt Lake City, Utah.
- 1973 Consultant, University Year for Action, University of Utah, Salt Lake City, Utah.
- 1976-79 Consultant, College of Health, Physical Education, and Recreation, Brigham Young University, Provo, Utah.
- 1971-73 Consultant, Lecturer, School on Alcoholism and Drugs, Salt Lake City, Utah.
- 1975-79
- 1981-85
- 1972 Consultant, University and College Counseling Center Directors, 21st Annual Invitational Conference.
- 1972 Consultant, Model Cities, Salt Lake City, Utah.
- 1970-72 Member, Task Force: Mental Health Services and the Changing University Community, Western Interstate Commission for Higher Education (WICHE), Boulder, Colorado.
- 1971-72 Consultant, Utah State Drug and Alcohol Division, Salt Lake City, Utah.
- 1971 Consultant, Salt Lake City Y.M.C.A., Salt Lake City, Utah.
- 1971 Lecturer, Granite District Counselor's Association, Salt Lake City, Utah.
- 1970-71 Consultant, National Association for the Education of Young Children, Washington, D. C.
- 1967-68 Consultant, Counselor, Sisters of St. Joseph of Carondelet, St. Paul, Minnesota.

- 1967 Research Assistant, Stillwater School District, Stillwater, Minnesota.
 1966-67 Consultant, Minneapolis School District, Minneapolis, Minnesota.

VII. University Service

- A. Brigham Young University
 1992-1998 Graduate Council
 1992-1998 Internal Review Board--Human Subjects
 1992-95 University Self-Study/Strategic Planning Committee
 1992-94 Women's Concerns Committee
- B. University of Utah
University
 1991-92 Member, Faculty Senate
 1989 Chair, Internal Review Committee, Department of Theatre
 1988 Search Committee, Associate Vice-President, Academic Affairs
 1981-8 Graduate Council
 1985-86 University Teaching Committee
 1985-92 Belle Spafford Endowed Chair Committee- Graduate School of Social Work
 1983-84 Liberal Education Council
 1979-81 Presidential Future's Committee
 1980-81, Executive Committee of the Faculty Senate
 1974-76
 1980-83, Member, Faculty Senate
 1973-76
 1976-78, Academic Policy Committee; Chair, one term.
 1970-73
 1977 Committee to Review Tenured Faculty in the College of Health
 1976-77 Internal Review Committee on the Undergraduate and Graduate Degree Programs in the College of Business.
 Orientation Committee
 1969-70 Ad Hoc Committee for General Studies
 1969-70 Teaching Innovation Committee
College
 1991-93 Retention, Promotion & Tenure Committee
 1990 College Teaching Award Committee
 1983-84 College Research Committee
 1982-83 Search Committee, Dean, School of Education
 1979-80, Faculty Council; Chair, two terms
 1976-77,
 1970-72
 1971-72 Faculty Travel Committee
 1971-72 Faculty Curriculum Committee, Chairman
 1972 UC TE Executive Committee
Department
 1971-92 Counseling Psychology Committee, Member; Director, 1981-1984.
 1991-92 Tenured Faculty Review Committee, Chair
 1990 RPT Committee Chair
 1990 Technology Committee
 1969-70 Professional Development Committee
 1978-81 School Counseling Committee

VIII. Theses and Dissertations Chaired

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|------|----------------|-------|------------------------------|
| 1971 | Peggy Foard | M.S. | Long Haired Boys |
| 1972 | Brent Sharman | M.S. | Patterns of Self-Disclosure |
| 1973 | William Dummer | M.S. | Attention Given as a Placebo |
| 1974 | Thomas Akins | Ph.D. | T-Group Process |

1975	Douglas Van Sickle	Ph.D.	Anxiety and Assertive Training: A Program Evaluation and Therapy Outcome Study
1976	Gary Connor	M.S.	Validity of the HIME
	Michael Bieber	M.S.	A Metalinguage Analysis
	Michael Vanaskie	Ph.D.	Pretherapy Training
	Richard Trussell	Ph.D.	Speech Anxiety Program
	Carl T. Mason	Ph.D.	The Effects of Expectations in the Counseling Relationship
1977	Suzanna Hanna	M.S.	Parent-child Relationships and Religious Values
	Stephen Finney	M.S.	Sexuality and Graduate Psychology Trainees
	Sue Shoff	M.S.	Counseling Interaction and Client Satisfaction
	Richard Dabell	M.S.	Client-Counselor Interaction as Measured by the Hill Interaction Matrix
	Donald Grayson	M.S.	The Relationship of Locus of Control and Self-Concept to Psychological Androgyny
	Milton Rhea	Ph.D.	Evaluation and Outcome of a Brief Group Therapy Program for a Limited Psychiatric Inpatient Population
	Judy Saunders	M.S.	Prenatal Training
1978	Sally Barlow	Ph.D.	Leader Communication Style in Small Groups
	John McRae	Ph.D.	The Impact of Fee Assessment on Premature Psychotherapy Termination and Outcome
	Ann McDonald	Ph.D.	A Cognitive/Behavior Treatment for Depression with Veterans Administration Outpatients
	Michael Waldo	M.S.	Roommate Communication and Adjustment
	Richard Low	Ph.D.	A Contingency Model of Teaching Effectiveness
	Francis Kirk	Ph.D.	Figure Ground Test of Minimal Brain Dysfunctional Children
1979	Donald Grayson	Ph.D.	Approaches to Supervision
	Jay Wilimek	Ph.D.	The Use of Language Representational Systems by High and Low Marital Adjustment Couples
	Timothy Butler	M.S.	Curative Process in Group Therapy
	Linda Price	Ph.D.	Therapist Attitudes Towards Therapists Who Manifest Creative Personality Traits
	Richard Dabell	Ph.D.	Handedness and Area of Graduate Study
	Sue Shoff	Ph.D.	The Development of Reasoning in Adults
	Ernest Chaiing-on Yau	Ph.D.	Idealization and Dependency Attitudes and Therapeutic Relationship
	John MacDevitt	Master's Project	Client Openness to Relationship and Level of Facilitative Conditions
1980	Timothy Butler	Ph.D.	Level of Functioning and Length of Time in Treatment and Curative Factors
	Stephen Finney	Ph.D.	Sex Knowledge and Attitudes of University Counseling Center Clients
	Ross Mayberry	Master's Project	Characteristics of Self-Concept in Single Fathers
1981	Julianne Flora-Tostado	Ph.D.	Patient-Therapist Agreement on Curative Factors in Group Psychotherapy

Gary Burlingame		M.S.	Therapist Attitudes and Brief Psychotherapy
1982	Karol Ann Kirkman Saenz	Ph.D.	Some Characteristics and Information on Successful Human Service Trainees from the Minority Human Service Training Program
	William Rybicki	Master's Project	Curative Factors and Client Interaction
	Vincent Carbone	Ph.D.	Effects of Expectation and Skill on Improvement in Therapeutic Talk of Supervisees
1983	Stuart Drescher	M.S.	Effect of Leader Communication Style on Cohesion in Small Groups
	William Rybicki	Ph.D.	Effects of High and Low Levels of Initial Group Structure on Personal Growth Group Members
	Gary Burlingame	Ph.D.	Therapist Content Focus and Specificity in Brief Therapy
	Bruce Jacobson	M.S.	The Influence of Parents on Women's Choice of Traditional Versus Nontraditional Careers
	John Richards	Ph.D.	Adolescent Depression
1984	Ross Mayberry	Ph.D.	An Exploratory Study of the Process of Group Psychotherapy with Vietnam Veterans
	Russell Henrie	Ph.D.	Leader Verbal Style and Group Curative Factors
	Patricia Kinke	M.S.	Effects of Literature on Children's Racial Attitudes
1985	Linda Charney	Ph.D.	Religious Conversion: A Longitudinal Study
1986	Kelly Moreno	M.S.	The Cognitive-Behavioral Treatment of Anger in Alcoholics
	Janine Wanlass	M.S.	Incidence and Type of Learning Disabilities in an Adolescent Psychiatric Population
1987	Donna Mayerson	M.S.	A Multidimensional System for Measuring Insight
	Margaret Morris	M.S.	The Personal Meaning of Death and of Life: A Qualitative Examination
	Phillip Cali	Ph.D.	The Relationship between Irrational Beliefs, Anxiety, Depression, Hostility, and Career Indecision
	Lisa Cosentino	Ph.D.	A Study of the Relationships among Death Fear and Purpose in Life, Quality of Life, and Psychological Adjustment
1988	Stuart Drescher	Ph.D.	Therapeutic Factors and Verbal Interaction Style in Group Psychotherapy
	Kathleen Kair	M.S.	Personality Characteristics, Sex Role Socialization and Marital Relationships
	Erik Hanson	Ph.D.	Improving Attitudes and Performance in Mathematics: Anxiety Reduction or Competence Instruction
	Patricia Kinke	Ph.D.	Adolescent Sexual Offenders
	Kelly Moreno	Ph.D.	The Presence, Type, and Direction of Hostility and Depression
	Margaret Morris	Ph.D.	Five Factor Construct of the Attribution of Incest Blame: Differential Blame as a

Function of Victim Age and/or Respondent Characteristics

1989	Bruce K. Jacobson	Ph.D.	The Utility of a Measure of Personality in Understanding Female Substance Abusers
	Elisabeth Dunn	M.S.	Curative Factors in Individual Psychotherapy and the Help-Oriented Classroom Setting
1990	Kathryn Marie Kair Keetley	Ph.D.	The Psychological Impact of Acquired Immune Deficiency Syndrome
	Donna Mayerson	Ph.D.	The Parenting Attributional Style Questionnaire
	Martin Uresti	Ph.D.	Investigation of Physical Attractiveness Biasing Student Ratings of College Instructors
	Irene H. Erickson	M.S.	Gender Differences in Factors Related to Adolescent Sexual Activity
	Jeffrey Hurd	M.S.	A Comparison of Interaction and Curative Factors in Group Psychotherapy
	Colleen Sendor	M.S.	Depression in the Elderly: A Multigenerational Perspective
1992	Wendy Harty	M.S.	Client Therapist Matching: Depression-Directiveness
1994	Elisabeth Dunn Bennett	Ph.D.	Life Events, Hardiness and Prepartum Depression in Relationship to Maternity Blues and Postpartum Depression
	Brenda S. Voisard	Ph.D.	Self-disclosure: An Analysis of an Important Aspect of Lesbian Identity Development
1995	Colleen M. Sendor Abuse	Ph.D.	An Interpersonal Approach to Substance Abuse
	Jeffrey Hurd	Ph.D.	A Task Analysis of Change Episodes in Group Psychotherapy
1996	Janine Wanlass	Ph.D.	Separation, Individuation Conflicts and Relationship Development in Anorexic and Bulimic Women